

CHANGE YOUR CAREER – CHANGE YOUR LIFE!



Do you want to make a difference and become a part of how great Community Care should be delivered?

Would you like to make a real difference to the lives of our elders?

Would you like to work for a small, friendly local company who see our staff and our clients as part of our family?

We consider the most important quality in applicants to be their work ethic and values. With our in house trainers and qualified Care Management we are able to put applicants with no previous care experience or qualifications through The Care Certificate in order to become a Care Practitioner. What we do require is diligence, consideration, efficiency and a friendly attitude!

Due to overwhelming demand, Gaudium is excited to announce that we have vacancies available in a Care Practitioner position, providing Care in the Community for older vulnerable adults. We aim to provide the personal touch to each of our client's care and keep their needs central to our ethos. Day to day duties would include travelling to clients' homes and providing personal care whilst completing all relevant paperwork.

The position is as a Care Practitioner (Domiciliary) and applicants need to be fully flexible in their hours of work. Applicants should ideally have an understanding of care and customer service. This is a community based employment attending clients within the area of Penrith and the successful applicant will be providing Domiciliary Care in clients' own homes.

We have vacancies for the hours and availabilities displayed on the recruitment section of our company website. When applying please indicate which position you wish to apply for.

The successful candidates will need a motivation to learn and progress, have a full driving licence and a good team player. In return for your commitment to us, we can offer you:

Benefits of working with us:

- Training provided to put you through the Care Certificate
- Guaranteed contracted hours with the opportunity to pick up more shifts if required.
- Competitive rates of pay including paid mileage and travel time from our base.

- A smartphone including new technology that allows you to view your client's routine before you make your visit and view your rota in advance.
- New software to automatically calculate hours and travel – no more timesheets or mileage record filing!
- Small localised team with an inspirational and experienced Care Manager
- Opportunity to gain nationally recognised qualifications whilst working
- Progression opportunities
- Employer contribution pension scheme*
- Staff healthcare scheme*
- Lease Car scheme*
- Successful pass of probationary period rewarded with spa weekend away*
- Shopping discount scheme where you can easily save money at almost any chain store or supermarket on the high street with instant vouchers and reloadable cards.*
- 5.6 weeks pro rata annual leave
- Extra day of annual leave for your birthday
- Statutory Sick Pay
- Long Service Awards
- Be part of a company recognised nationally in Care
- Refer a Friend Scheme

If you are up to the challenge and would like to make a real difference to people's lives we would love to receive your application. If you would like more information please contact our Recruitment Team on 01768 890 353, or alternatively go to our website at <https://www.gaudium.org.uk/recruitment> to view job descriptions and complete an application.

The application is in three stages

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|----------------|---|
| Stage 1 | Completion of application form |
| Stage 2 | Personality and attitude assessment – a link will be sent to complete at your own home |
| Stage 3 | Face to Face Interview |

Please note, you must submit the application form before proceeding to Stage 2 AND both stages must be completed, in order for your application to be considered for interview.

Appointments are subject to a satisfactory certificate from the DBS and references. We are an equal opportunities employer.

*These benefits are for eligible hours contracts

JOB DESCRIPTION

JOB TITLE	Care Practitioner
REPORTING TO	Care Services Manager, Quality Control Supervisor, Managing Director
LOCATION	5 Corney Square, Penrith, Cumbria, CA11 7PX, mobile working
HOURS OF WORK	Variable – see individual contract
SUMMARY OF PURPOSE AND OBJECTIVES	Assists elderly, recovering, or disabled clients with the activities of daily living. Offers support and companionship to clients. Helps clients handle day-to-day self-care, such as toileting and hygiene. Advises clients and families on nutrition, hygiene, household activities, and other appropriate areas. Supports clients retain their independence, dignity and autonomy for as long as possible.
SKILLS/QUALIFICATIONS NEEDED	NVQ Level 2 in Health and Social Care OR Care Certificate completed within 3 months of employment
SALARY AND BENEFITS	Variable – see individual contract
MAIN DUTIES AND TASKS	<p>Cares for clients with physical, emotional, or cognitive (e.g., Alzheimer's) impairments as per their care plan</p> <p>Provides support, encouragement, and companionship by engaging clients in activities, such as playing games, visiting places, taking walks, or having conversations as per their care plan</p> <p>Handles household chores for clients, such as laundry, dishes, changing sheets, and other basic cleaning as per their care plan</p> <p>Helps client with personal care, such as toileting, bathing, dressing, brushing teeth, etc. as per their care plan</p> <p>Assists clients with ambulation and mobility as needed, transporting from one location to another with a wheelchair or other form of support and other manual handling techniques as per their care plan</p> <p>Engages client in muscle stretching and strengthening exercises as needed to improve range of motion as per their care plan</p> <p>Dispenses and administers medications as directed by medical providers and family members as per their care plan and MAR chart</p> <p>Maintains their attendance records by completing daily notes in a clear, concise and readable manner, completing MAR charts to their legal standard, completing their attendance record and mileage records as necessary</p> <p>Attending training and meetings as required by management</p> <p>Take responsibility to identify further training needs</p> <p>Staff are to stay aware of current guidance and legislation from regulating bodies and maintain compliance to these</p> <p>Completing other duties reasonably required by management</p> <p>Adhering to all company policies and procedures</p>

PERSONAL SPECIFICATION

Gaudium LTD
 5 Corney Square, Penrith, Cumbria CA117PX
 (01768) 890353
info@gaudium.org.uk
www.gaudium.org.uk
 CQC Registration Number: 1-1790531051

ESSENTIAL SKILLS

Caring nature, excellent timekeeping, ability to work alone, driving licence, ability to maintain strict confidentiality, ability to prioritise effectively, ability to work well under pressure, accurate record keeping skills, ability to identify issues to raise with management

DESIRABLE SKILLS

Prior care experience with older adults, knowledge of dementia care, first aid skills, knowledge of manual handling, medication administration

QUALIFICATIONS REQUIRED

NVQ Level 2 in Health and Social Care OR Care Certificate completed within 3 months of employment

LEVEL OF EXPERIENCE REQUIRED

Prior Care Experience Preferred but not required

PERSONAL ATTRIBUTES

Well presented, positive attitude, problem solver, reliable, adaptable, dependable, good communication skills, self-motivated, polite and courteous nature, excellent time management skills, caring and trustworthy nature, friendly and adaptable to different personality types

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